

Strategic Plan Update 2012-2013



Culture and Climate

Goal One – Foster Continuous Improvement

- Standards Based Grading presentations - local and state
- Curriculum Director and Principal presented at state conferences
- State Conference - District 70 Triple I presentation: 21st Century Schools
- INSPRA Award(s): Administrative Recognition
- All principals trained with new State Evaluative Model
- Principals using the Danielson Model –Frameworks for Teaching to train and assist staff in working with the evaluation system
- All central office evaluators trained with new State Evaluation Model
- New D70 Website design features
- Dashboard addition on District70 website
- Staff and Parent Data Collection; 5Essentials & D70 ECRA Parent Surveys
- Evaluation of Full-Day Kdg. program
- Support local pre-schools with invite to Kdg. articulation day
- Pre-school opportunities shared at Kindergarten Round-Ups
- Kdg. Full Day teachers visited other districts to support D70 programming
- Building stronger relationships with District presence on local Boards (David Adler Cultural Arts Center) and Committees (Advocate Condell Medical Center)
- Addressed greater online learning opportunities for staff, including Speech Language Pathologists and Paraeducators
- Crisis Prevention & Intervention (CPI) training was made available for staff

Goal Two – Positive Relationships focused on enhanced communication and fostering a safe and caring environment

- Common Core presentations offered for D70 community
- Crisis Plan and Safety Updates with Chief Herdegen and Fire Official Rasmussen
- School Safety initiatives in all schools – Buzzer entries, Upgrade classroom lock, Raptor System installation, Swipe card initiative, Modification of entries designed at Copeland and Rockland Schools
- Positive Behavior Support Data Collection - March update to Board
- Highland commitment to Mawi Asgedom, all school/community read Of Beetles and Angels
- Social work team in collaboration with other districts offered local event to support community social-emotional awareness needs
- Stronger D70 Facebook/Twitter presence
- Summer School – Safety Drill practice

Professional Development

Goal One –Meet diverse staff needs

- Maintain Individualized Learning Plans for all staff in support of specialized goals and Self-Directed Learning practice

- Offered nurse specialist from Advocate Condell to meet with D70 nurses for Institute Day

Goal Two – Teaching and Learning Standards and Assessment outcomes

- ECRA initiative; Student data warehouse source and student propensity score design
- Data Dens designed in various school sites to support data analysis and student growth commitment
- School psychologists working collaboratively to support the RtI Model
- Highland Asst. Principal met with grade 5 teachers at each school site to support incoming 6th grade transitions

Curriculum and Instruction

Goal One – Meet the Individual needs of all students

- Principal ‘walk throughs’ utilizing D70’s Applications of Learning
- Full Day Kindergarten option opened with nearly double interest
- Gifted expansion - enrichment model addresses high level 1st through 5th graders
- Technology Learning Coaches broadened to support teachers, as well as students
- Highland created text complexity tool to evaluate student books in library
- Highland designed a student research binder similar to LHS model in support of student skill development
- Executive functioning skills integrated into HMS 6th grade Social Skills classes

Goal Two – Tech Frameworks K-8

- Technology Frameworks momentum – Curriculum Mapping K-8, nine baseline lessons by grade level, all address NET Standards.
- Integrating QR Codes into district, school lessons and learning activities
- All Special Ed. meetings now have an agenda item in support of best practice activities to be shared
- Tech data used in support of student behavioral data monitoring

Finance and Facilities

Goal One – Long Range Capital, facilities, and preventative maintenance plan

- Board of Education members toured all school sites with superintendent and Bldg. and Grounds Supervisor to review improvements, upgrades and long-range plans
- *Rockland* – Upgrades: Electrical upgrades to address growing demand for greater electronic devices in classrooms, air conditioning installation– Higher Efficiency units with digital controls, new unit ventilators and energy efficient windows, installed on-demand hot water in bathrooms

- *Adler & Copeland* – New 60 ton high efficiency multi-stage McQuay Chiller, dual temp piping with higher capacity, new unit ventilators, new water main to support coolers, in-house conversion to heat exchanges has also been completed at Copeland Manor School, first year for Adler School bus turnaround

- *Highland* – New boilers, removed costly steam boilers replaced with higher efficiency package boiler systems with a computerized touch screen interface, removed old single pane windows replaced with new high efficiency windows, - Investigation of wheel chair lift for upper level, west wing

- *Butterfield* – New windows, new entry doors with handicap accessibility, removed old roof top AC units (some dated back to 1969), installed new environmentally friendly, high efficiency roof top units

- Building automation has been installed - all buildings in District 70 are now functionally automated and linked together through an in-house network allowing access to monitor and control individual building operations and allowing control of adjusting schedules based on outside air temperatures and holiday settings to meet district needs

- Tree maintenance and removal addressed throughout the district

- Transition to Chrome Book for Highland Middle School

- Buy Back Tech Recycling program brought in \$22,000

- Tech commitment to long-term subscriptions allows for financial break

- Administrators met to review Family Association purchases to support school equity, examples of purchases were shared with FAD to guide purchases

Goal Two – Manage Energy Supplies

- In-house savings of HVAC Professional Services, Electrical Professional Services, and Electrical Utility Savings and Natural Gas Utility Savings have saved over \$80,000

- LED lighting upgrades began with plans to bring 100% LED conversion to the exterior of all school sites

Human Resources

Goal One – Attract hire, develop and train highly qualified staff

- Restructure of secretarial support – defined need for Registrar/Records Manager – offering a personalized approach for all families

- Push for second year teachers to offer videotape lessons for review and discussion of skills and development

- All evaluation models/district tools are up-to-date
- Redesigned Building Maintenance Staff Evaluation document
- Working with Talent Ed Perform in support of customizable, electronic model for scheduling, maintaining and housing Teacher-Performance Evaluations - would allow for administrative consistency with process and documents related to observations and 'walk throughs'

Goal Two – Research legislative activity to review and revise policies

- Continuation of Board Policy Updates set at each school board meeting
- Shared Services/Joint Committee continues to meet to address relationship between D70 and D68, Oak Grove School District - continued commitment to seek other opportunities for shared servicing

Social Emotional-Wellness

Goal One – Support social-emotional skill development

- Meeting held with Village Board to support integration of D70 Character Counts philosophy into the greater Libertyville community
- Individual therapeutic groups are now made available through D70 support staff; divorce, death
- Social work staff working with teachers to define Social-Emotional Standards and define roles to support teacher understanding of goals

Goal Two – Support character education

- Class Act philosophy introduced @ Highland
- Athletic director at HMS working to design Code of Conduct
- HMS boys presenting at some of the elementary school Boys Night Out sessions
- HMS Peer Helpers supporting elementary students through Class Act